



Faith-Based and Non-Profit Organizations

You make the difference. We make it easy.

Our goal is to provide you and your volunteers the same care and attention you dedicate to others. We do it by providing customized health and wellness benefits that make it simple to access quality care and better manage health and costs.

We aim to ignite meaningful change by giving volunteers the tools to improve their health and their ability to continue their essential work. We also aim to contribute to the health of your organization with tailored solutions that offer:

- Flexibility in plan design for Patient Protection and Affordable Care Act Compliant (PPACA) and exempt benefit strategies
- Long-term value in medical cost reductions
- Initial and ongoing support for improving volunteers' overall health and wellness

Global experience, informed solutions

Our experience

More than 50 years of experience serving Faith-Based and Non-Profit organizations

More than 120,000 international Faith-Based and Non-Profit members

Aetna employees volunteer over 400,000 hours annually

A personalized approach to our work

What it means to you

Our dedicated team will deliver customized solutions informed by years of expertise

Benefit strategy expertise, underwritten and administered by Aetna

A benefits partner led by people who share your values, compassion and mission-driven culture

Flexible plan designs and underwriting arrangements to suit your specific needs

Building a healthier world around your volunteers

Our Aetna International Employee Assistance Program gives members confidential support for dealing with mental health, work, life, personal or family issues.

The program features:

- Information, resources and counseling for any work, life, personal or family issue with no cost to members to use the services
- Support available 24 hours a day, 7 days a week, 365 days a year
- Up to 5 sessions of counseling per issue per year
- Support and resources available in multiple languages

Keeping volunteers healthy, inside and out

Our plan designs come with built-in solutions to help members access quality preventive care, better manage stress and chronic conditions, and get the treatment they need when ill. It's all aimed at keeping them healthy so they can fulfill their passion for service.



Staying Healthy

Promoting better health to members and giving them easy access to information on how to combat future health risks



Understanding risk

Targeting at-risk members with specialty interventions using strategic recommendations



Managing risk

Putting targeted interventions in place to drive costs lower and keep volunteers going strong



Managing risk +

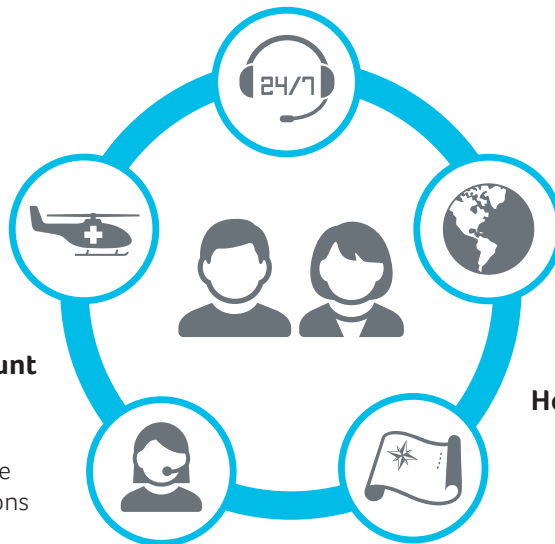
Taking a proactive approach to helping members better manage their chronic health conditions

Quality Member Service

Highly trained, multilingual member service representatives available 24/7/365

Seamless Medical Evacuation

The right care for when your volunteers need it the most



Expansive Direct Settlement Network

More than 150,000 providers worldwide

Dedicated Account Service Team

Working closely with you to create customized solutions

International Health Advisory Team

Helping members navigate complexities of global health care

Our plan designs

	Plan 1: CARE (ACA-ERISA Style Plan)	Plan 2: COMPASSION (ACA-ERISA Style Plan)	Plan 3: CARE FLEX (Non-ERISA)	Plan 4: COMPASSION FLEX (Non-ERISA)
	Low U.S. deductible, low co-insurance>		High U.S. deductible, high co-insurance
Copays				
PCP copay	\$15	\$20	\$25	\$30
Specialist copay	\$25	\$30	\$40	\$50
Emergency room	\$100	\$100	\$100	\$100
Hospital copay	\$250	\$500	\$500	\$500
Deductible				
U.S. deductible (in network)	\$500	\$1000	\$1500	\$2000
U.S. deductible (out of network)	\$1000	\$2000	\$3000	\$4000
Out of U.S. deductible	None	None	None	None
Co-insurance and limits				
U.S. co-insurance (in network)	100%	90%	90%	80%
U.S. co-insurance (out of network)	70%	70%	70%	60%
Out of U.S. co-insurance limits	100%	100%	100%	100%
U.S. co-insurance limits (in network)	\$2000	\$3000	\$5000	\$5000
U.S. co-insurance limits (out of network)	\$4000	\$6000	\$10000	\$10000
Out of U.S. co-insurance limits	None	None	None	None
Pharmacy	\$15/\$35/\$50/50%	\$15/\$35/\$50/50%	\$15/\$35/\$50/50%	\$15/\$35/\$50/50%
Assumes at least 6 months outside the United States				
100% coverage outside the United States				

Learn more about how we can help you achieve your mission through healthier, happier, more productive volunteers.

Contact your broker or consultant
or contact Paul Williams directly at WilliamsP5@AETNA.com.

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Providers are independent contractors and are not agents of Aetna. Provider participation may change without notice. Aetna does not provide care or guarantee access to health services. Not all health services are covered. See plan documents for a complete description of benefits, exclusions, limitations and conditions of coverage. Plan features are subject to change. Information subject to change. For more information about Aetna International plans, refer to www.aetnainternational.com.